

What's Included...

LEARNING Competency Architecture for Training and Development Professionals

Workshop Outline

DAY 1

(prerequisite) **LEARNING Skills & Strategies Workshop (one day)**

DAY 2

Module 1: LEARNING Competency Architecture Overview

Discover what the LEARNING Competency Architecture is all about, i.e., purpose, structure and benefits.

Module 2: Learning Laws

Explore the learning laws that, when followed, guarantee successful learning.

Module 3: Learning Layers and Levels

Find out how the learning layers and levels influence the design and delivery of training as well as the retention and use of new knowledge and skills.

Module 4: Leveraging Learning Capacity and Capability

Identify new ways to significantly leverage the learning capacity and capability of your workforce using the learning skills and strategies.

Module 5: Learning Options and Opportunities

Explore the untapped learning options and opportunities available within your organization to improve performance and bottom line results.

Module 6: Using the LEARNING Competency Architecture

Identify the steps and prepare a plan to implement, support and reinforce the use of learning competencies within your organization.

Who We Are...

Founded in 1982, **Learnware Design Inc.** is a Canadian-owned learning design and consulting firm providing clients with custom-designed and fully documented learning systems and solutions which positively impact bottom-line results. As consultants we have particular expertise in well researched, custom-designed and expertly executed learning design. We have the expertise to take complex facts, concepts, processes and procedures and make them easy to learn and apply.

intentional LEARNING is the product division of Learnware Design Inc., dedicated to offering learning performance products for 'Leveraging Learning'.

Workshops

- LEARNING Skills & Strategies Workshop (one day)
- LEARNING Competency Architecture Workshop for Training and Development Professionals (two days)
- FACILITATION Skills & Strategies Workshop (two days)

Books and Resources

- *information DISCOVERY* – New Employee Orientation Program (Implementer's Instructions, Manager's Guide and New Employee's Kit)

Coaching

- LEARNING Skills & Strategies Coaching
- FACILITATION Skills & Strategies Coaching

Contact Information...



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LEARNING
Competency Architecture
for Training and
Development Professionals

Two Days

Classroom Workshop



LEARNING *Competency Architecture*

for Training and Development Professionals

Who Should Attend?

- Training designers, developers and trainers/facilitators (of all types of learning media) who want to know how to increase the learning impact of their learning initiatives.
- Learning leaders who want to increase their organization's training return on investment (ROI).
- Organization development / change management practitioners who want to proactively influence their organization's learning culture.

What Is It About?

You know the value of learning. You know that the future of your organization and its employees depends on remaining competitive in the marketplace. This workshop is all about *leveraging your learners' learning capacity and capability* to positively impact both employee performance and bottom line results.

The **LEARNING Competency Architecture** is a visual representation and documentation of the core competencies and the learning skills and strategies needed by every learner to unleash their unlimited learning and performance potential.

Learning is not compulsory...neither is survival. W. Edwards Deming

What Are The Benefits?

By the end of the workshop you will be able to:

- Reduce the amount of time it takes your learners to become productive, i.e., help them quickly gain, retain, recall and use new knowledge and skills.
- Improve your workforce's personal information processing capacity and capability to more effectively manage their instant access, high volume, and information-laden world.
- Increase your organization's return on investment (ROI) for training by designing, developing and delivering training based on the proactive use of learning competencies.
- Help your employees become highly proficient learners with increased value to your organization.
- Reinforce and enhance your organization's learning culture by using the learning competencies as the foundation for learning job-specific competencies.
- Enhance your existing competency system by incorporating the LEARNING Competency Architecture

Materials

You will receive the following materials:

- LEARNING Competency Architecture Workbook
- LEARNING Competency Architecture (book)

Dates, Location & Cost

Look online at www.learnwaredesign.com for current information about upcoming workshop dates, locations, and cost.

Call or e-mail to book onsite workshops at your organization, customized for your specific needs.

Registration & Payment



- Register online at www.learnwaredesign.com
- Call 905-771-9756
- E-mail: learnwaredesign@rogers.com

Payment is required to confirm registration. Cancellations will be accepted up to five (5) business working days before the workshop. A \$75 cancellation fee will apply for cancellations less than five (5) business working days.

Cheques are to be made payable to Learnware Design Inc. Pay online using VISA or MasterCard.

The Learning Competency Architecture (LCA) is a companion piece to the Canadian Society for Training and Development's (CSTD's) Training Competency Architecture (TCA) and Toolkit, created by Learnware Design Inc.